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| **Job Title: Resident Medical Officer RMO**  (Grade9 - OCH) | **Reports to:** Medical Coordinator | | | Okhaldhunga Community Hospital (OCH) Okhaldhunga District, Koshi Province, Nepal |
| **Main Job Responsibilities**  The post holder is a member of the medical team of OCH, involved in outpatient and inpatient care, emergency room work and after-hours duty. | | | | |
| **Areas of Responsibility** | | **Decision Making** | **Minimum Qualifications & Experience** | |
| **A. General Management Responsibility**   1. Good communication skills. 2. Ability to work in a demanding work culture. 3. Good knowledge about the Government of Nepal’s policies relevant to clinical practice. 4. To perform other administrative duties as assigned by the Medical Superintendent.   **B.** **Technical Responsibility**   * Sound knowledge of medical practice. * To be involved in the clinical side of the hospital, including taking part in the on-call medical roster. * To work with the other medical officers and within level of competence. | | Work as an autonomous medical officer within the limits of experience and skill.  Consult freely with senior doctors for advice regarding management of patients.  Support and advise paramedical staff in the treatment of patients. | **Bachelor of Medicine Bachelor of Surgery (MBBS) or equivalent from a recognized university with NMC registration.**  **Completion of one year internship.** | |
| **Dimensions** | **Skills, Attitudes, Behaviours** | |
| Provision of clinical services (medical, surgical, inpatient and outpatient)  Working with OPD and Emergency Room paramedics.  Involvement in the ongoing teaching program of OCH. | Acceptance of United Mission to Nepal’s values and vision.  High personal integrity and honesty.  Encouraging a patient-centered care approach towards inpatient and outpatient management.  Promoting and modeling a culture amongst clinical staff of learning and continuous quality improvement. | |